

Confidential Evaluation Form

To the person filling out this from:

The below-named person has applied for participation in Youth With A Mission. In view of the nature of the work in which the applicant will be involved, we would greatly appreciate your careful thoughtful consideration to the questions asked on the attached form. Please bear in mind that your responses will greatly benefit the applicant by helping to determine team placement. All evaluation forms will be kept in strict confidence and will not be shown to the applicant.

Please be sure to mail the form directly to the Youth With A Mission base address indicated at the bottom right corner of the evaluation below. Your early response will be most appreciated as the applicant's file cannot be considered until all forms have been received by this office. Thank you for taking the time to help us in this way. We sincerely appreciate your cooperation.

Youth With A Mission, Inc.

Name of Applicant _____

Current Street Address _____

Application For _____

Activity

Date

Location

1. Length of time your acquaintance with applicant: Years _____ Month _____

2. What was your relationship to him/her? (teacher, minister, friend, etc.) _____

Evaluation of Applicant's Emotional & Spiritual Maturity

3. A YWAM worker must be able to accommodate himself readily to unaccustomed living conditions and new social situations. Adjustments may have to be made as to diet, social customs, climate changes, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant by placing a check under each of the following categories:

Responsiveness

(to the feelings and needs of others and carry plans to conclusion)

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Unusually responsive

Teamwork

- Frequently causes friction
- Insists on having own way
- Usually cooperative
- Works well with others

Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert; has good mind
- Brilliant; exceptional

Physical Condition

- Frequently incapacitated
- Somewhat below par
- Fairly healthy
- Good health

Achievement

(ability to formulate, execute their confidence)

- Starts but does not finish
- Does only what is assigned
- Meets average expectations
- Superior creative ability

Attractiveness

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others

Leadership

(ability to inspire others & maintain)

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership promise
- Unusual ability to lead

Emotional Resistance

- Gets angry; impulsive
- Withdraws
- Gets discouraged easily
- Meets constructively

Christian Experience

- Relatively superficial
- Over emotional
- Genuine but mild
- Rich and growing
- Warmly conagious

Willingness to Serve

- Reluctant to Serve
- Motives confused
- Usually willing to serve
- Eager to serve as needed

Check any of the following that you may feel is motivating him/her to be a YWAM worker:

- Christian service
- Desire to spread the Gospel
- Desire to help others
- Receive help, ministry, discipleship
- Escape an unpleasant home situation
- Travel
- Adventure
- Other(Specify) _____

Evaluation of Applicant's Skill, Training, Profession, or Trade

4. Listed below are some of the qualities which describe a leader. Please use the letters W, D, A, M or S to rate as follows: W= Weak; D= Developing; A= Average; M= Mature; S= Strong

- ___ Positive, contagious spirit
- ___ Ability to motivate others
- ___ Teachable attitude
- ___ Able to receive criticism
- ___ Ability to communicate clearly
- ___ Able to make decisions
- ___ Assurance of God's calling
- ___ Respect for strong convictions of others
- ___ Able to deal with inter-personal problems
- ___ Social Poise
- ___ Self-confidence
- ___ Emotionally stable

5. Listed below are some of the tendencies which, if present, may reduce the effectiveness of a YWAM worker. Please underline words or descriptions which may pertain to applicant.

- Easily embarrassed, offended, or discouraged
- Frequently worried, anxious, nervous or tense, given to moods
- Prejudiced toward groups, races or nationalities
- Impatient, intolerant, argumentative, domineering, "cocky", or critical of others
- Given to exclusive and absorbing infatuations
- Lacking in humor, or in ability to take a joke
- Unable to cope with stress, erratic in attitudes or actions

If the candidate seems relatively free from all such tendencies check here _____.

If you have noted any of these or similar limitations in the applicant, please specify in a separate sheet .

6. Please comment briefly on the family and social background of the applicant.

7. Is the applicant financially responsible?

8. Please describe any physical limitations the applicant may have. Has the applicant had psychiatric treatment? Please explain:

9. Please use a separate sheet of paper to elaborate if the answer is "yes" to any of the following three questions:

- a) Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?
- b) As far as you know, has applicant ever been arrested for any offense other than minor traffic violations?
- c) To your knowledge, has the applicant ever been involved in drug abuse, homosexuality, or the occult?

If the answer to all of the above three questions is "no," please check here _____

10. What is your overall evaluation of the applicant's promise as a YWAM worker?

- Is definitely unsuited
- Is not suited at this time
- Is a good prospect, but I do have some reservations
- Is an average prospect
- Is an above average prospect
- Is an unusually exceptionally prospect

Telephone (_____) _____ Date _____

Address _____

Signature _____ Your Name (Please print) _____